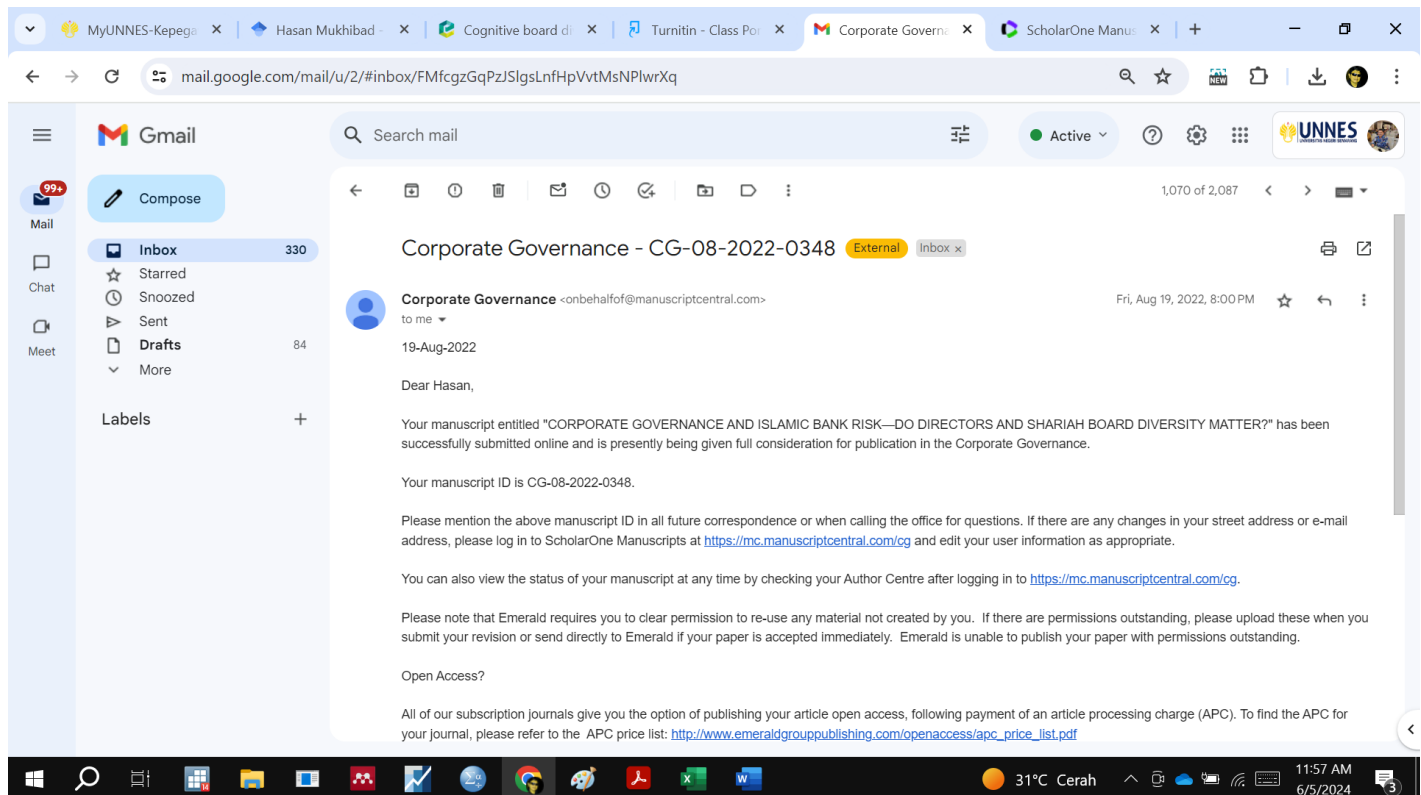


**BUKTI KORESPONDENSI JURNAL JUDUL:
CORPORATE GOVERNANCE AND ISLAMIC BANK RISK—DO THE DIRECTORS’ AND THE
SHARIAH BOARD’S DIVERSITY ATTRIBUTES MATTER?
TERBIT PADA CORPORATE GOVERNANCE: THE INTERNATIONAL JOURNAL OF BUSINESS
IN SOCIETY (INDEKS SCOPUS, Q1)**

Proses submit



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Dear Hasan,

Your manuscript entitled "CORPORATE GOVERNANCE AND ISLAMIC BANK RISK—DO DIRECTORS AND SHARIAH BOARD DIVERSITY MATTER?" has been successfully submitted online and is presently being given full consideration for publication in the Corporate Governance.

Your manuscript ID is CG-08-2022-0348.

Please mention the above manuscript ID in all future correspondence or when calling the office for questions. If there are any changes in your street address or e-mail address, please log in to ScholarOne Manuscripts at <https://mc.manuscriptcentral.com/cg> and edit your user information as appropriate.

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Corporate Governance <onbehalfof@manuscriptcentral.com> to me 13-Nov-2022 Sun, Nov 13, 2022, 9:36 PM

Dear Mr. Mukhibad:

Manuscript ID CG-08-2022-0348 entitled "CORPORATE GOVERNANCE AND ISLAMIC BANK RISK—DO DIRECTORS AND SHARIAH BOARD DIVERSITY MATTER?" which you submitted to the Corporate Governance, has been reviewed. The comments of the reviewer(s) are included at the bottom of this letter.

The reviewer(s) have recommended major revisions to the submitted manuscript, before it can be considered for publication. Therefore, I invite you to respond to the reviewer(s) comments and revise your manuscript. In addition to that, cite at least 10 relevant articles from our paper.

To revise your manuscript, log into <https://mc.manuscriptcentral.com/cg> and enter your Author Centre, where you will find your manuscript title listed under "Manuscripts with Decisions." Under "Actions," click on "Create a Revision." Your manuscript number has been appended to denote a revision.

You will be unable to make your revisions on the originally submitted version of the manuscript. Instead, revise your manuscript using a word processing program and save it on your computer. Please also highlight the changes to your manuscript within the document by using the track changes mode in MS Word or by using bold or coloured text.

Once the revised manuscript is prepared, you can upload it and submit it through your Author Centre. The deadline for uploading a revised manuscript is 12-Feb-2023 from receiving this email. If it is not possible for you to resubmit your revision within this timeframe, we may have to consider your paper as a new submission.

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CG-08-2022-0348.R1

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Corporate Governance - Decision on Manuscript ID CG-08-2022-0348.R1 External Inbox x

Corporate Governance <onbehalfof@manuscriptcentral.com> to me 30-Apr-2023 Sun, Apr 30, 2023, 5:49 PM

Dear Dr. Mukhibad:

Manuscript ID **CG-08-2022-0348.R1** entitled "CORPORATE GOVERNANCE AND ISLAMIC BANK RISK—DO THE DIRECTORS' AND THE SHARIAH BOARD'S DIVERSITY ATTRIBUTES MATTER?" which you submitted to the Corporate Governance, has been reviewed. The comments of the reviewer(s) are included at the bottom of this letter.

The reviewer(s) have recommended major revisions to the submitted manuscript, before it can be considered for publication. Therefore, I invite you to respond to the reviewer(s) comments and revise your manuscript.

To revise your manuscript, log into <https://mc.manuscriptcentral.com/cg> and enter your Author Centre, where you will find your manuscript title listed under "Manuscripts with Decisions." Under "Actions," click on "Create a Revision." Your manuscript number has been appended to denote a revision.

You will be unable to make your revisions on the originally submitted version of the manuscript. Instead, revise your manuscript using a word processing program and save it on your computer. Please also highlight the changes to your manuscript within the document by using the track changes mode in MS Word or by using bold or coloured text.

Once the revised manuscript is prepared, you can upload it and submit it through your Author Centre. The deadline for uploading a revised manuscript is 30-Jul-2023 from receiving this email. If it is not possible for you to resubmit your revision within this timeframe, we may have to consider your paper as a new submission.

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Penerimaan Artikel

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Dear Mukhibad, Hasan; Setiawan, Doddy; Anyani, Y Anni; Falikhatur, Falikhatur

It is a pleasure to accept your manuscript CG-08-2022-0348.R3, entitled "**CORPORATE GOVERNANCE AND ISLAMIC BANK RISK-DO THE DIRECTORS' AND THE SHARIAH BOARD'S DIVERSITY ATTRIBUTES MATTER?**" in its current form for publication in **Corporate Governance**. Please note, no further changes can be made to your manuscript.

This email will be followed by a second message containing a copy of your author accepted manuscript (AAM) which is the version that we will typeset and publish in the journal.

Your article will now go through editorial checks by Emerald's editorial team to ensure it meets our publication standards. These checks can take up to five days; we'll be in touch if we have any queries at this stage. Once this step has been completed you will receive an email directing you to Emerald Submit to select your publishing licence and submit your article to production. If you are publishing in one of our subscription journals and wish to make your article open access you can choose this option in Emerald Submit.

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**** Please note that this email has been sent from an unmonitored mailbox. If you have a query, please refer to our [FAQs](#). ****

Dear Dr. Mukhibad,

We are pleased to confirm your work has now been published via EarlyCite to ensure that there is no delay in your research being distributed and helping to drive real-world change.

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Corporate governance and Islamic bank risk – do the directors' and the Shariah board's diversity attributes matter?


Hasan Mukhibad, Doddy Setiawan, Y. Anni Aryani, Falikhatun Falikhatun

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CATATAN REVISI

REVISI TAHAP 1

Referee 1st

No. & Indicators	Referee Comments	Our Comments
	Improve the readability of the paper.	Thank you very much. We have revised all referee suggestions. Our revision notes are described in this table.
1. Originality: Does the paper contain new and significant information adequate to justify publication?	The study examines the impact of the board of directors on the shariah supervisory board	Thank you very much. This study broadens the IBs risk assessment (RDRRR and EBFR) and the BOD and SSB diversity studies in terms of education level, experience, cross-membership, and gender.

No. & Indicators	Referee Comments	Our Comments
<p>2. Relationship to Literature: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?</p>	<p>Need to establish a sound theoretical base for the research, ROL does not seem sufficient to put the arguments</p>	<p>We have replaced ROL in the literature review section (see page 4-6 with yellow highlight).</p>
<p>3. Methodology: Is the paper's argument built on an appropriate base of theory, concepts or other ideas? Has the research or equivalent intellectual work on which the paper is based been well designed? Are the methods employed appropriate?:</p>	<p>The method is appropriate but needs a more theoretical base</p>	<p>We use panel data regression (FE or RE). Our decision to use the FE/RE is based on the Hausman test. Following Rashid & Karim, (2018), this study chose between FE and RE based on the Hausman test where a p-value of more than 0.05 would recommend using RE and vice versa. Also, we used a robust standard of error to solve violated assumptions (autocorrelation, heteroscedasticity) in the regression model, as recommended by Hoechle, (2007). Choosing option vce (robust) for most of the estimations in stata consistently solved heteroscedasticity, or “White” standard errors. This method was also used in the study of Duppati et al. (2019), Aggarwal et al. (2019), and Almutairi & Quttainah (2017). we add this argument at page 14 with yellow highlight.</p>
<p>4. Results: Are results presented clearly and analysed appropriately? Do the conclusions</p>	<p>Results fail to convey the message significantly. It seems only the statistical</p>	<p>We have revised the discussion section. See page discussion section, page 17-20 with yellow highlight).</p>

No. & Indicators	Referee Comments	Our Comments
adequately tie together the other elements of the paper?:	interpretation only. Need to write it specifically.	
5. Implications for research, practice and/or society: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper?:	Fails to convey the significance of the outcome	We have added theoretical implications and practical implications at sub-section 5.1 and 5.2 (see page 23-25 with yellow highlight).
6. Quality of Communication: Does the paper clearly express its case, measured against the technical language of the fields and the expected knowledge of the journal's readership? Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.	May improve readability	Our articles have been proofread by professional proofreaders.

Referee 2nd

No & Indicators	Referee Comments	Our Comments
	The manuscript is a good effort on the subject however, it could further improve by incorporating the following submissions.	Thank you very much. We have revised all referee suggestions. Our revision notes are described in this table.
	1. In abstract, 68 Islamic banks' region or country was not mentioned. Please refer it.	1. We have added a description of the samples (see page 1 with yellow highlight). Description of sample research (bank name and country) in appendix (page 39-40)
	2. The literature review need extension with the prospective of generalized debate on the issue and then specific literature may be included in it.	2. We have revised the literature review section (see page 4-6 with yellow highlight)
	3. The manuscript is a mechanical exercise, theoretical foundation is completely missing and not even not entwined in results or discussion.	3. We have revise discussion section (see page 17-20 with yellow highlight).
	4. The methodology is appropriate and is good applied. However, the sample size of just 68 IBs is not justifiable please explain it.	4. Based on bankscope databased (one of our research data sources), there are 279 IBs worldwide. However, not all the data we need is provided by bank scope data based (such as BOD and SSB diversity). We traced the bank's financial statements from the website of each IBs and we found only 166 IBs. Out of 166 IBs, only 68 IBs have EBFR. EBFR is one type of risk that we use. EBFR emerged from EBF products. The number of IBs distributing EBF

No & Indicators	Referee Comments	Our Comments
		<p>products is still limited (Chong & Liu, 2009; Salman & Nawaz, 2018). This condition causes only 68 banks to be used as the research sample. We realize that the small number of research samples is our limitation. We have added this limitation at the limitations section (see page 24 with yellow highlight).</p>
	<p>5. Finally, the discussion and conclusion are presented reasonably however, they could be better if more in-depth discussions are in place in relation to literature contributions and policy implications keeping in view the applied theories.</p>	<p>We have added theoretical implications and practical implications at sub-section 5.1 and 5.2 (see page 23 with yellow highlight).</p>
<p>1. Originality: Does the paper contain new and significant information adequate to justify publication?:</p>	<p>Yes</p>	<p>Thank you very much.</p>
<p>2. Relationship to Literature: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?:</p>	<p>yes however they need extension with the prospective of generalized debate on the issue</p>	<p>We have added two theoretical perspectives to explain board diversity → RDT and Economic and Social Psychology. See page 4 (literature review section) with yellow highlight.</p>
<p>3. Methodology: Is the paper's argument built on an appropriate</p>	<p>yes and appropriate</p>	<p>Thank you very much.</p>

No & Indicators	Referee Comments	Our Comments
<p>base of theory, concepts or other ideas? Has the research or equivalent intellectual work on which the paper is based been well designed? Are the methods employed appropriate?:</p>		
<p>4. Results: Are results presented clearly and analysed appropriately? Do the conclusions adequately tie together the other elements of the paper?:</p>	<p>that could be better if more in-depth discussions are in place in relation to literature contributions and policy implications</p>	<p>We have added theoretical implications and practical implications at sub-section 5.1 and 5.2 (see page 23-24 with yellow highlight).</p>
<p>5. Implications for research, practice and/or society: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper?: Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.:</p>	<p>a separate section required</p>	<p>We have added theoretical implications and practical implications at sub-section 5.1 and 5.2 (see page 23-24 with yellow highlight).</p>

No & Indicators	Referee Comments	Our Comments
6. Quality of Communication: Does the paper clearly express its case, measured against the technical language of the fields and the expected knowledge of the journal's readership?	Ok	Thank you very much

Referee 3th

No & Indicators	Referee Comments	Our Comments
	<p>Comments:</p> <p>1. Author should explain the characteristics of each country, like regulation</p>	<p>Thank you very much. We have revised all referee suggestions. Our revision notes are described in this table.</p> <p>1. We apologize for not displaying regulations between countries due to the limited number of words allowed. The focus of our research is on risk in Islamic banks where all bank regulations regulate that BOD and SSB have a supervisory and advisory function for managers in determining risk.</p> <p>Some literature from regulators as the basis of our argument:</p> <p>“The BOD shall ensure the existence of an effective risk management structure for conducting IIFSs’ activities, including adequate systems for measuring, monitoring, reporting and controlling risk exposures (IFSB, 2005).”</p> <p>BOD is responsible for developing risk management mechanisms and systems to protect the interests of IAH fund owners (SBP, 2018). Bank Negara Malaysia as the banking regulator in Malaysia through the 2013 Islamic financial services law states that the BOD determines and</p>

No & Indicators	Referee Comments	Our Comments
		<p>oversees the implementation of risks and risk management systems that are commensurate with the nature, scale and complexity of the business and institutional structure (BNM, 2013).</p> <p>SSB is also indirectly involved in risk determination:</p> <p>“In fact, other IFSB standards – such as those on risk management, capital adequacy and supervisory review process – also contain requirements and recommendations aimed at ensuring that an appropriate Shari’ah governance system is in place.” (IFSB, 2009)</p> <p>Furthermore, the shariah governance framework prepared by the IFSB and AAOIFI states that SSB must oversee and approve the calculation of profit or loss and the distribution of profit sharing given to owners of IAH funds (IFSB, 2022) which is the source of RDRR. The above statement forms the basis for SSB involvement in determining risk management in IBs.</p>
	2.Theory must be stated in paper	2. We have added theoretical implications and practical implications at sub-section 5.1 and 5.2 (see page 23-24 with yellow highlight).
	3. Supporting hypothesis must be provided with table for previous research	3. To the best of the author’s knowledge, there has been no previous study that can prove whether impact of BOD and SSB educational level, experience, and cross-membership diversity on Islamic bank risk. This is our contribution study. So, in the hypothesis section, our focus is on the logical framework for the relationship of each independent variable to the dependent variable.
	4.Characteristics of Islamic banks should	4. Basically, we have presented the operating characteristics of Islamic banks in the introduction. We

No & Indicators	Referee Comments	Our Comments
	be explained in the research method	cannot explain it again in the method section because the number of words in our paper is 13,274 (including references and Tables).
	5. Some variables are not explained like FDR, Moslem, LNGDP See comments in the paper	5. We have added it on page 13 with yellow highlights . However, we omitted FDR because we did not use this variable in the research model.
1. Originality: Does the paper contain new and significant information adequate to justify publication?:	Not really, the paper fails to explain the characteristics of Islamic banks which have different BOD and SSB	Thank you very much. The focus of our research is Islamic bank risk and does not focus on shariah compliance which is the main task of SSB. We do not distinguish between BOD and SSB because in the CG structure of Islamic banks, both boards have a supervisory and advisory function for managers in determining risk (see our comments on point 1).
2. Relationship to Literature: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?:	No, no theory is mentioned the paper	We have revised the theory at the literature review section (see page 4-6 with yellow highlight)
3. Methodology: Is the paper's argument built on an appropriate base of theory, concepts or other ideas? Has the research or equivalent intellectual work on which the paper is based been well	Not really, author should explain which previous model that used, name of the bank, country origin	We have added the bank name and country of origin in the appendix (see page 39-40).

No & Indicators	Referee Comments	Our Comments
designed? Are the methods employed appropriate?:		
4. Results: Are results presented clearly and analysed appropriately? Do the conclusions adequately tie together the other elements of the paper?:	Not really, author should add characteristic of each Islamic banks, country, regulation related governance	We apologize for not displaying regulations between countries. The focus of our research is on risk in Islamic banks where all bank regulations regulate that the BOD and SSB have a supervisory and advisory function for managers in determining risk (we have explained this in our first comment (point 1).
5. Implications for research, practice and/or society: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper?	No mention for this issue	We have added theoretical implications and practical implications at sub-section 5.1 and 5.2 (see page 23-24 with yellow highlight).
6. Quality of Communication: Does the paper clearly express its case, measured against the technical	Good	Thank you very much.

No & Indicators	Referee Comments	Our Comments
language of the fields and the expected knowledge of the journal's readership?		

We really appreciate and thanks you for the constructive comments forwarded by the referee of the paper. We have revised the paper thoroughly based on the referee's suggestion. We believe that incorporating the referee's comments has totally improved the quality of the paper.

Kind regards

Authors

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REVISI TAHAP 2

Referee 1st (Recommendation: Minor Revision)

No. & Indicators	Referee Comments	Our Comments
	Please improve the readability of the article. Somewhere it fails to communicate the spirit of the research work done by you.	
1. Originality: Does the paper contain new and significant information adequate to justify publication?	It's okay	Thank you very much.
2. Relationship to Literature: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?	Significant literature explored to establish the relations followed by an appropriate citation	Thank you very much.
3. Methodology: Is the paper's argument built on an appropriate base of theory, concepts or other ideas? Has the research or equivalent	Appropriate	Thank you very much.

No. & Indicators	Referee Comments	Our Comments
intellectual work on which the paper is based been well designed? Are the methods employed appropriate?:		
4. Results: Are results presented clearly and analysed appropriately? Do the conclusions adequately tie together the other elements of the paper?:	Fails to communication results at par with his work	We have carried out the stages of data testing according to the literature. However, our research results are presented in the research results section.
5. Implications for research, practice and/or society: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper?:	Mentioned	Thank you very much for the constructive comments to complete research implication.

No. & Indicators	Referee Comments	Our Comments
<p>6. Quality of Communication: Does the paper clearly express its case, measured against the technical language of the fields and the expected knowledge of the journal's readership? Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.</p>	<p>Average Author may work in order to improve this part.</p>	<p>We have proofread and re-read our manuscript.</p>

Referee 2nd (Recommendation: Major Revision)

No & Indicators	Referee Comments	Our Comments
	<p>1. In the abstract policy/practical implications are missing and also Re-visit the Keywords of the paper.</p>	<p>We have added practical implications in abstract part. See page 1 with yellow highlight.</p>
	<p>2. The manuscript cited too many literature in the introduction section which actually make it unbalanced. It is suggested to please consult some standard papers to structure</p>	<p>We have dropped several references that are not directly related to this research gap.</p>
	<p>3. Unfortunately the connection/nexus between</p>	<p>We realize that our research results reject many hypotheses. Even though</p>

No & Indicators	Referee Comments	Our Comments
	<p>BoD/SSB & Risk has not been appropriately established and it is my serious concern. The manuscript must highlight the linking of the two with the help of literature or practice in IBs.</p>	<p>we have tested it with various data analysis methods. This is also the reason for expanding the previous literature which emphasizes conventional banks as a research sample. We argue that Islamic banks, which are younger than conventional banks, have regulations, governance structures that are not yet well-established, coupled with the complexity of operations, types of products and operations that are more complex. What's more, Islamic banks operate with conventional banks, the demographics of people in countries with religious backgrounds cause Islamic bank operations to become more complex.</p>
	<p>4. The selection of variables is not a self-choice please explain how & why selected diversity variables of BoD/SSB were taken and how they tie to risk.</p>	<p>1. Based on the introduction section, we write that “we expand the attributes of a BOD’s diversity to a greater extent than previous studies focusing on gender diversity (Jabari and Muhamad, 2021; García-Meca <i>et al.</i>, 2015, Khatib <i>et al.</i>, 2020). The BOD is a group of people who are vital in deciding and overseeing organizational policies. Each board member may have different attributes, leading to differences in opinions, perspectives, ideas, and ways of</p>

No & Indicators	Referee Comments	Our Comments
		<p>solving problems and policies. The members of the BOD, with their various characteristics, play a role in risk-taking (Jabari and Muhamad, 2021; Aslam and Haron, 2021; Khan <i>et al.</i>, 2020; Trinh <i>et al.</i>, 2020). The BOD's diversity provides broader skills, opinions, and ideas, resulting in broader insights and better decision-making (Jabari and Muhamad, 2021). We expand the diversity attributes of the BOD by including its members' education levels, experience, cross-membership, and gender.”</p> <p>2. So, we use the diversity of education levels, experience, cross-membership, and gender to expand on the previous literature. In addition, the choice of diversity indicators is based on the RDT theory (we explain this in the literature review section.</p>
	5. I appreciate the methodology applied.	Thank you very much.
	6. Suggesting few papers that might be helpful. Zahid, S. N., & Khan, I. (2019). Islamic corporate governance: The significance and functioning of Shari'ah supervisory board in	We have added these two references. See page 3, 6, 7, 11, 28, 33 with yellow highlight.

No & Indicators	Referee Comments	Our Comments
	<p>Islamic banking. Turkish Journal of Islamic Economics, 6(1), 87-108.</p> <p>Khan, I., & Zahid, S. N. (2020). The impact of Shari'ah and corporate governance on Islamic banks performance: evidence from Asia. International Journal of Islamic and Middle Eastern Finance and Management 13(3), 483-501</p>	
	7. Finally, Manuscript need English edit.	We have proofreader and re-read our manuscript.
1. Originality: Does the paper contain new and significant information adequate to justify publication?	yes,	Thank you very much.
2. Relationship to Literature: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?	yes but to some extent....	Thank you very much.
3. Methodology: Is the paper's argument built on an appropriate base of theory, concepts or other ideas? Has the research or equivalent intellectual work on which the paper is based been	yes, appropriate	Thank you very much.

No & Indicators	Referee Comments	Our Comments
well designed? Are the methods employed appropriate?		
4. Results: Are results presented clearly and analysed appropriately? Do the conclusions adequately tie together the other elements of the paper?	need to develop good connections with theory....	We have connected research results with theory. See page 16-18 with green highlights.
5. Implications for research, practice and/or society: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper? Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.:	good	Thank you very much.
6. Quality of Communication: Does the paper	need improvements	We have proofreader and re-read our manuscript.

No & Indicators	Referee Comments	Our Comments
clearly express its case, measured against the technical language of the fields and the expected knowledge of the journal's readership?		

We really appreciate and thanks you for the constructive comments forwarded by the referee of the paper. We have revised the paper thoroughly based on the referee’s suggestion. We believe that incorporating the referee’s comments has totally improved the quality of the paper.

Kind regards

Authors

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REVISI TAHAP 3

Referee 1st (Recommendation: Minor Revision)

No. & Indicators	Referee Comments	Our Comments
	There are no comments	
1. Originality: Does the paper contain new and significant information adequate to justify publication?	The paper explores the relationship between the diversity of the board of directors (BOD) and the shariah supervisory board (SSB) and a range of risks faced by Islamic banks, including credit risk, insolvency, operations, reputation, rate of deposit return risk (RDRR), and equity-based financing risk (EBFR). This comprehensive examination of different types of risks in the context of board diversity is a unique aspect of the study.	Thank you very much for your comments. This paper expands previous literature, particularly in discussing the unique risks of Islamic banks.
2. Relationship to Literature: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?	The paper demonstrates a reasonable understanding of the relevant literature in the field of corporate governance and Islamic banking. It appropriately cites a range of literature sources to support its research findings and theoretical framework, including references to the Resource Dependence Theory (RDT) and economic and social psychology approaches. The paper also acknowledges the existing research on board diversity and its impact on various aspects of risk in Islamic banks.	Thank you very much for your comments. This study uses Resource Dependence Theory (RDT) and economic and social psychology approaches to explain the influence of SSB and BOD attributes on Islamic bank risk. Thanks for the comments. We have added a sentence to explain the limitations of previous

No. & Indicators	Referee Comments	Our Comments
	<p>However, it's worth noting that the paper could benefit from a more extensive discussion of prior studies and potential gaps in the literature. For instance, while it mentions the limited research connecting the attributes of Shariah Supervisory Board (SSB) members to risk, it could have explored this in more depth and discussed why this gap exists. Additionally, considering the limitations of the study, it might have discussed how these limitations relate to previous research in the field. Overall, while the paper cites relevant literature, there is room for a deeper engagement with existing scholarship and its implications for the current study.</p>	<p>research on page 9 with yellow highlight. We have also added a sentence to the study limitations section to explain the potential for future research to fill gaps in the literature (see 22 with yellow highlight).</p>
<p>3. Methodology: Is the paper's argument built on an appropriate base of theory, concepts or other ideas? Has the research or equivalent intellectual work on which the paper is based been well designed? Are the methods employed appropriate?:</p>	<p>The methodology employed in this study is critical in assessing the diversity of Board of Directors (BOD) and Shariah Supervisory Board (SSB) members and its impact on Islamic banks' risk. It builds upon the previous content by utilizing a comprehensive framework to investigate education, experience, and cross-membership attributes, thereby extending the understanding of corporate governance in Islamic banks.</p>	<p>Thanks for the comments. We use many of the board's diversity attributes: education, experience, and cross-membership attributes.</p>
<p>4. Results: Are results presented clearly and analysed</p>	<p>The results are presented clearly, and a thorough analysis is conducted to</p>	<p>Thanks for the comments.</p>

No. & Indicators	Referee Comments	Our Comments
<p>appropriately? Do the conclusions adequately tie together the other elements of the paper?:</p>	<p>assess the impact of board member diversity on various aspects of Islamic banks' risk. The conclusions effectively tie together the diverse elements of the paper, linking the methodology, theoretical framework, and practical implications to provide a comprehensive understanding of the study's findings.</p>	
<p>5. Implications for research, practice and/or society: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper?:</p>	<p>The paper identifies implications for research, practice, and society. It bridges the gap between theory and practice by offering practical guidance for Islamic banks, regulators, and policymakers. The findings can inform board composition decisions, governance reforms, and risk management strategies in Islamic banking. This has the potential to enhance the stability and sustainability of Islamic financial institutions, positively impacting both the industry and society by promoting effective governance and risk management practices. These implications align with the paper's conclusions and findings.</p>	<p>Thanks for the comments.</p>
<p>6. Quality of Communication: Does the paper clearly express its case, measured against the technical language of the fields and the expected knowledge of the journal's</p>	<p>The paper is generally clear in its communication, taking into account the expected knowledge level of its target audience in the fields of corporate governance and Islamic banking. It effectively conveys its research</p>	<p>We have checked and re-read our paper and we have improved the sentence structure and occasional use of jargon to improve the overall readability of our paper.</p>

No. & Indicators	Referee Comments	Our Comments
readership? Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.	findings and methodology. However, there is room for improvement in sentence structure and occasional use of jargon, which could enhance overall readability, especially for readers with limited familiarity with the subject matter.	

Referee 2nd (Recommendation: Accept)

No & Indicators	Referee Comments	Our Comments
	the revised manuscript incorporated suggestions/comments in letter and spirit...	Thanks for your constructive the comments. The comments have totally improved the quality of the paper.
1. Originality: Does the paper contain new and significant information adequate to justify publication?	yes, revised version has been improved	Thank you very much.
2. Relationship to Literature: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?	yes, established good link with literature....	Thank you very much.
3. Methodology: Is the paper's argument built on an appropriate base of theory, concepts or other ideas? Has the research or equivalent intellectual work on which the paper is based been	appropriate	Thank you very much.

No & Indicators	Referee Comments	Our Comments
well designed? Are the methods employed appropriate?		
4. Results: Are results presented clearly and analysed appropriately? Do the conclusions adequately tie together the other elements of the paper?	yes	Thank you very much.
5. Implications for research, practice and/or society: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper? Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.:	yes	Thank you very much.
6. Quality of Communication: Does the paper	good	Thank you very much.

No & Indicators	Referee Comments	Our Comments
clearly express its case, measured against the technical language of the fields and the expected knowledge of the journal's readership?		

We really appreciate and thanks you for the constructive comments forwarded by the referee of the paper. We have revised the paper thoroughly based on the referee's suggestion. We believe that incorporating the referee's comments has totally improved the quality of the paper.

Kind regards

Authors