

The Meeting Point of Neo-Sufism and School Counselors Competencies

(Titik Temu Karakter Neo-Sufisme dengan Kompetensi Konselor Sekolah)

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Abstract: Neo-sufism is the recent Sufi movement that actively develops society. Historically, sufism has brought forth *arif billâh* individuals who have great faith and devotion to Allah, excellent pedagogical competence, as well as social and professional skills. This study aims to construct the meeting point between neo-sufism character and school counselor competence. It was carried out using a qualitative approach with the Hermeneutic analysis from Paul Ricoeur. The data was obtained from documents and interviews. The results reveal the meeting point between neo-sufism character and four counselors competencies. *Makrifatullah* (depth comprehension of God) character is linear with pedagogical and personality competence. Prioritizing other people (*itsar*) and noble (*futuwwah*) character are in line with social competence; meanwhile, creative-productive (*intajiyah*) character is in accordance with professional competence. Therefore, neo-sufism character transforms counselors' competencies to be more significant and meaningful.

Keywords: neo-sufism; counselor competence; knowledgeable; recuper

Abstrak: Neo-sufisme adalah sebuah gerakan sufi baru yang aktif membangun masyarakat. Dalam sejarahnya, sufisme telah melahirkan pribadi *arif billâh*, yang arif-bijaksana karena Allah, yang atas nama Allah mampu sebagai penyembuh. Sementara itu, salah satu kompetensi kepribadian konselor adalah beriman dan bertakwa kepada Tuhan, di samping kompetensi pedagogik, sosial dan profesional. Tujuan artikel ini adalah mengkonstruksi titik-temu karakter neo-sufisme dengan kompetensi konselor sekolah. Penelitian ini dilakukan dengan menggunakan pendekatan kualitatif, melalui penggunaan analisis hermeneutika dari Paul Ricoeur. Data dikumpulkan dari dokumen dan wawancara kasus. Hasil menunjukkan bahwa terdapat titik-temu karakter neo-sufisme dengan empat kompetensi konselor. Karakter *makrifatullah* bertemu dengan kompetensi pedagogik, dan kompetensi kepribadian. Sementara itu, karakter sangat mementingkan orang lain (*itsar*) dan karakter kesatria (*futuwwah*) bertemu dengan kompetensi sosial, karakter kreatif-produktif (*intajiyah*) bertemu dengan kompetensi profesional. Dengan karakter neo-sufisme, kompetensi konselor akan menjadi lebih baik dan lebih bermakna.

Kata kunci: neo-sufisme; kompetensi konselor; arif; penyembuhan

INTRODUCTION

Since the 1980s, the guidance and counseling results remain on the surface (Ridwan, 2019; Sutoyo, 2017). The experts and practitioners have recommended the inclusion of religious teaching into counseling practices to solve that issue (Mappiare-AT, 2018). Consequently, since the 1990s, the integration of religious spirituality and the therapeutic (clinical) framework has resulted in the tremendous interest as competencies required to solve the counselee diversity (Parker, 2011). The recent contribution to that discussion has been reported by Ahmed & Amer (2012) and Rassool (2015). Besides, Muslim counseling practitioners have also acknowledged that spirituality has become a contributing factor toward psychological health sustenance since both medical, spiritual and counseling generally have the same purposes (Bakar, 2016; Damari, Hajebi, Bolhari, & Heidari, 2018; Rassool, 2015; Sabiq, 2016). Therefore, the spiritual dimension is an integral part of the counseling that aids individuals resolve their problems (Ridwan, 2019).

As a country with a religious-cultural background, in 2008, Indonesia's National Education Ministry has positioned personality competence with great faith and devotion to Allah as the primary competence. Spiritual competence marks a counselor with an exceptional personality (Kushendar & Fitri, 2018). Counselors with religious personalities can help various counsees, primarily in the Islam social-religious context (Rassool, 2015). In addition to personality competence, counselors are also demanded to master pedagogical, social, and professional competencies (Departemen Pendidikan Nasional, 2008).

Guidance and counseling is a helping profession (Cormier, 2017) in solving problems, adjusting behavior (Erford, 2017; Smith-Adcock & Tucker, 2016) or healing (Damari et al., 2018; Farshadnia, Memaryan, Farid, & Bolhari, 2018) and bringing human prosperity (Ardimen, 2018). The adjustment of behavior or recuperation is eminently related to the personality of the counselor, helping them. The counselor personalities are divided into two. The first is compelling counselor personalities based on the western theoretical formulation, which might be irrelevant to the Indonesian socio-psychic condition. Second, the counselor personality standards tend to be top-down, following government regulation, not bottom-up from each counselor (Mappiare-AT, 2013). Thus, counselors' roles are less optimal in helping counsees (Hariko & Iffdil, 2017). Counselors' personalities even have not matched the personal characteristics of spiritual figures who can reform or rehabilitate someone's behavior. As the consequence, an approach that connect counselors competencies and the desired personal quality as a healer is required.

In the Islam context, the ability to help is inseparable from Allah's blessing for those giving help. Allah grants the prayers of those with a genuine heart to heal (Frager, 2014). As Allah's messenger, Prophet Muhammad PBUH is the primary example in the alteration and healing, known as *ath-Thibbun Nawabiy* (Ridwan, 2018a). It was maintained by the companions of Prophet Muhammad PBUH, *tabi'in* (the followers of those companions, such as Imam Hasan Bashri), and *tabi'it tabi'in* (the followers of *tabi'in*, such as Ibnul Jauzi). Meanwhile, Imam al-Ghazali, greatly known as the pioneer of modern sufism, was popular for his recuperation using spiritual counseling; similar to Ibnu Qayyim al-Jauziyyah, the pioneer of neo-sufism, who introduced internal monologue or internal dialogue, which was used to restructured cognitive linear into cognitive behavioral therapy (Rassool, 2015). Earlier than Imam al-Ghazali and al-Jauziyah, Abu Bakar ar-Razi was a doctor, physicist, philosopher, and distinguished counselor for depression treatment (Ridwan, 2018a). Recently, this sufi-like method has been continuously developed, from the treatment for narcotics addiction to the inner peace attainment (Bassar, 2018). Thus, many Muslim psychologists integrate this sufism concept into western psychotherapy models (Naufal Istikhari, 2016). This concept is introduced in Islamic guidance and counseling as sufism counseling (Mubasyaroh, 2017; Rahman, 2017; Sutoyo, 2017) or neo-sufism counseling (Ridwan, 2017, 2019, 2018b).

Sufism is a doctrine to achieve Islam's three pillars, namely good deeds (*ihsan*), faith and Islam (Munirah, 2019; Ridwan, 2014a). The concept of *ihsan* comes from Prophet Muhammad's PBUH hadith "when Gabriele asked, "Tell me the concept of *ihsan*!", and Prophet Muhammad PBUH answer "That you worship Allah as if you see Him, and when you could not see Him, He sees you" (HR. Muslim, Abu Dawud dan at-Tirmidzi, in Nasir, 2019; Usman, 2019). This hadith implies that sufi experiences as if he

sees God or feels His presence. By sensing God's presence, someone's faith gets stronger, resulting in a greater moral force to carry out good deeds (Sabiq, 2016).

A believer might be sufi once he enables his heart potential (Frager, 2014; Ridwan, 2014b) to enter the realm of the spirit. Western psychology ends at the soul and unable to access the more transcendental dimension (Frager, 2014). Victor Frankl, the pioneer of Logotherapy, states that noetic is associated with the meaning of life (Istikhari, 2016). Thus, noetic psychotherapy emerges (Costello, 2015). Noetic represents the third realm, after the *'alam Nâsût* (physical realm) and *Malakût* (the first metaphysical realm seen by metapsychic). Above the noetic (*Jabarût*) realm, the *Tanazzulât* (*'alam Sîrr*, or the middle realm), *Lâhût* or the world of Godness (the realm identified as God manifestation place) dan *Hâhût* (the realm that is not approachable by space and time). If a believer can get into *Malakût* realm, then he can feel God's presence (Ridwan, 2018a) and the meaning of life. Consequently, once counselors can sense God's presence, their healing prayer will be granted by God easily. Those counselors can depict them as a figure who can transform their words into prayers (Mappiare-AT, 2018).

The benefits discussed in the above paragraphs brought by sufism. It is a discipline that observes the goodness and badness in one's soul, rinse it, and decorate it with commendable moral to be closer to God (Muchasan, 2018; Ridwan, 2018a). Therefore, classical Sufi swamped in the prayer and carry out a complete *'uzlah* (self-isolation) and *zuhd* (detachment) (Nasir, 2019; Rostitawati, 2018), so that neglecting the social activities. Currently, neo-sufism has undergone a number of corrections to adapt to the recent era (Nasir, 2019).

In addition, neo-sufism emerges as a reaction toward the exaggerating belief toward modern science and technology (Aziz, 2013). Modernism is perceived to be failed to offer meaningful life so that most people get back to religions (Nasir, 2019; Usman, 2019). Besides, people also practice sufism to facilitate their spiritual healing (Aziz, 2013; Sutoyo, 2015; Zein, 2015). The rise of neo-sufism is focused on Muslim society's socio-moral observation and development (Muchasan, 2018; Nasir, 2019; Rostitawati, 2018).

Therefore, neo-sufism is presumed to be relevant and empowering professional advancement (Ridwan, 2018a). It carries a great spirit of devotion. The neo-sufism movement consists of several acts. First, resisting the extreme and ecstatic sufism practice while simplifying it following the sharia (Rostitawati, 2018) by maintaining the spiritual soul purity (Nasir, 2019). Second, rejecting the exaggerating veneration toward Sufi Wali Sanga (friend of God) (Rostitawati, 2018). However, this movement still perceives learning as an essential part (Nasir, 2019). Third, the willingness to join politics and heroic-patriotism to defend Islam (Rostitawati, 2018). Thus, *'uzlah* is completed when required (Nasir, 2019), while *zuhd* is translated into not getting overpowered by the world while controlling the world. Even with those aspects, experts have not acknowledged considerable differences between classical sufism and neo-sufism (Nasir, 2019). The difference only lays in the modern sufism that emphasizes the balance between the world and after-life importance (Sutoyo, 2015). This movement brings the ability to transform someone into God's caliph in this world (Al-Qur'an 2:30), who present the best performance in their profession.

Sufism's initial primary product is the emergence of *'arif billâh* individual, Sufi Sheikh (*Mursyid* or teacher) or perfect human being (Ridwan, 2017, 2019, 2014b) who deeply understand God through his eyes of the heart. Someone can be *'arif billâh* (perfect human being) once he enables his heart potentials to get into the *Tanazzulât*, and *Lâhût* realm or the world of Godness, the realm attained by Prophet Muhammad PBUH during his ascension (Istikhari, 2016). The knowledge of an *'arif* is known as *makrifatullah* (depth comprehension of God). An *'arif billâh* is different from the common wise man since God directly instructs his virtues; meanwhile, the ordinary wise person is only guided by the environment (Ridwan, 2014a). Muslim counselors can obtain *makrifatullah* on the mind to heart level to feel God's presence (Ridwan, 2014a) in the *Jabarût* realm (*neotic* realm, according to Frankl).

In short, the essential product of neo-sufism is a wise character, based on *makrifatullah*. In completing their professional task, Muslim counselors can discern the mind to heart level once they are religious. Religion is the life totality since essentially religion had existed since the human was created. The existence of religion is inseparable from counselors' lives (Siregar, 2019). This study aims to construct the meeting point of neo-sufism and school counselor competencies. It is expected to bring a professionally-wise counselor model.

METHOD

This research uses a qualitative approach with hermeneutics from Ricoeur. The hermeneutic analysis was completed through some stages. First, the semantic stage was carried out by reading documents and comprehending the identified data. Second, the reflective phase was completed by grouping the data into the focused aspects. Lastly, the existence stage, conducted through interpreting the data meaning based on the obtained information. This stage was put as the fundamental of design model planning.

The primary analyzed document is a dissertation on the neo-sufism foundation to establish wise behavior (Ridwan, 2014a; Departemen Pendidikan Nasional, 2008). Meanwhile, the textual data analyzed were texts on wise individual behavior, on the mind-to-heart level, four primary competencies, and the proponent competencies required for school counselors. This document study aims to construct the meeting point conceptually. Simultaneously, the interview was carried out with the school counselor. The purpose of that interview was to discover the meeting point of those characters with school counselor performance, which was used as the model planning material.

The qualitative data analysis was completed simultaneously with: (1) data reduction, consisting of selecting, focusing, and simplifying the data, (2) data presentation, which included organizing the data by arranging the information from the reduction results, (3) data verification, completed through testing the correctness and compatibility between the data significance. The interview data analysis was conducted by assigning W code chronologically. The data validation was carried out using data triangulation and experts examination (Moleong, 2010), and peer review. The initial product planning of the wise counselor model was formulated after the construction of the meeting point.

RESULTS

Essentially, the terms of character and competencies are not equal. According to Indonesia Laws no. 14, the year 2005, competence refers to a set of knowledge, skills, and behavior required to be possessed, comprehended, and mastered by teacher or lecturer in completing their professional tasks (Undang-undang Republik Indonesia nomor 14 tahun 2005 tentang Guru dan Dosen, 2005). In contrast, the character is linear to morals in Islam (Ridwan, 2017). According to Ibn Miskawaih, a Muslim philosopher with many works on investigating and discovering characters or morals issues, morals are a soul state that encourages someone to complete an action without a thorough consideration (Siregar, 2018). The comprehended and mastered values are converted into someone's conscience and turn into their character. Meanwhile, Carl Rogers explains that the competencies that have become counselors' character and demonstrated during the counseling involve congruence, sincerity, unconditional attention, and empathy (Rassool, 2015). Therefore, the purpose to construct the meeting point of character and competencies can be obtained.

The text analysis on an '*arif billâh*' character carried out by Ridwan (2014a), was started by analyzing the term *makrifatullah* introduced by classical sufi, from Dzun Nun al-Mishri to Ibnu Qayyim al-Jauziyah, as the pioneer of neo-sufism. The results of that analysis reveal four main characters, namely *makrifatullah*, *itsâr* (highly prioritizing other people), *futuwwah* (noble person), and *intajiyah* (creative-productive). Details of each character were composed in the form of indicators. Those four main characters of an '*arif billâh*' can be completely attained through the use of heart empowerment. Besides, a study conducted by Ridwan (2014a) toward students lowers the *makrifatullah* level, from the heart-pure to the lower *makrifatullah* level of mind-to-heart. In other words, everyone can be a wise person without being an '*arif billâh*'. Below that mind-to-heart level is mind level, and the lowest level is physical.

According to Ridwan (2014a), four primary characters of '*arif billâh*' are linear with other research findings, such as a study on wellness (Myers, Sweeney, & Witmer, 2000; Witmer & Sweeney, 1992); and *khûdi* concept from Muhammad Iqbal. Those characters include relation with God, another human being, nature, and other socio-cultural businesses, including life as a country's resident (Usman, 2019). The indicators of those four mind-to-heart wiseness levels are presented in Table 1.

In addition, the legal basis of counselor competencies is the Ministry of National Education and Culture Regulation No. 27, the year 2008. This regulation is the highest legal basis of counselor competencies that remains to be implemented (Kementerian Pendidikan dan Kebudayaan, 2016). It explains four

Table 1. The Meeting Point of Neo-Sufism and School Counselor Competencies

School Counselor Primary Competencies*)	Mind-to-Heart Level of Wiseness Character
Pedagogical Competence <ul style="list-style-type: none"> • Master the educational theories and practices • Apply the development of counselee's physiological, psychological, and behavioral • Master the counseling service essence in an educational path, type, and level 	<i>Makrifatullah</i> (feeling His presence), in which Allah: <ul style="list-style-type: none"> • Knowing who knows everything • The Truth, the only one undoubtedly genuine and sound in truth
Personality Competence <ul style="list-style-type: none"> • Believe and pious to the One Almighty God • Respect and uphold humanity, individuality, and freedom to choose values. • Exhibit robust personal integrity and stability • Perform qualified performance 	<i>Makrifatullah</i> (feeling His presence), in which Allah: <ul style="list-style-type: none"> • The Living, who grant life for everything • The All-Seeing, who sees everything • The Hearing, who listen to everything • The Controlling, who grant the power • The Free-Will, only His will that is applied
Social Competence <ul style="list-style-type: none"> • Implement internal collaboration in the workplace • Has a role in a professional counseling and guidance related organization and activities • Implement collaboration between profession 	Prioritizing Other People <ul style="list-style-type: none"> • Prioritizing other people than themselves • Sacrifice for other people, by giving everything needed by different people • Prioritize Allah blessing
Professional Competence <ul style="list-style-type: none"> • Master the concept and praxis of counselee assessment • Master the theoretical framework and praxis of counseling • Design a guidance and counseling program • Implement a comprehensive program • Assess the process and results of the guidance and counseling program • Own an awareness and commitment to professional ethics • Master the research's concept and praxis 	Noble Deeds <ul style="list-style-type: none"> • Abandon hostility, dissociate differences • Approaching those who are staying away from them or maintaining a relation • Never give up, steadfastly face obstacles Creative-Productive <ul style="list-style-type: none"> • Delighted of everything being carried out • Being unique, doing different things compared to other people • Being the initial practitioner of the designated program • Showing real and meaningful activities

primary competencies, namely pedagogical, personality, social, and professional competencies, with detailed supporting competencies. Subsequently, another Ministry of National Education and Culture Regulation, the year 2015 had also been enacted (Kementerian Pendidikan dan Kebudayaan, 2015). These regulations were used as the primary data since they are the most robust legal basis of counselor competencies and other related theories within the Department of National Education (Departemen Pendidikan Nasional, 2008). The meeting point identified from the hermeneutic analysis is shown in Table 1. Table 1 explains the sub-competencies found in the Ministry of National Education and Culture Regulation and seven names of Allah for the mind-to-heart wiseness (Ridwan, 2014a).

DISCUSSION

The Meeting Point of Neo-Sufism Character with School Counselor Competencies

Table 1 shows that pedagogical and personality competencies are linear with *makrifatullah* (feeling His presence through his character). According to neo-sufism character, pedagogical competencies are based on God as The Knowing and The Truthful. Once humans feel like they know many things, they feed and grow their own lust (Frager, 2013). Knowledge is from Allah, He bestows and takes it from everyone based on His will. Prophet Muhammad PBUH said, "Allah seizes knowledge from someone's heart, abruptly. However, He took it by killing the clerics, one by one. In the end, there will be no pious person; then people appoint ill-advice leaders. Once they were asked to solve issues, they gave advice with no philosophy. Thus, they are misguided and delude other people" (HR. Bukhari dan Muslim, from Abdullah bin 'Amr bin 'Ash, in Nawawi, 2006). Therefore, the mastery of counseling and education theories and essence should be based on Allah, The Knowing, and The Truthful.

The meeting point of personality competence is in believing and being pious to Allah. According to the neo-sufism theory, believing in the mind-to-heart level is empowered by feeling God's presence in every activity (Ridwan, 2014a). In this level, the counselors have experienced seven names of Allah, including The Living (acknowledging that all lives come from Him to enlighten the counselee's heart), The Hearing (relying on God to be skillful in listening during the counseling process), The Controlling (who gives the power for the counselor to carry out the profession), and The Knowing (every knowledge should be based on Him) (Ardimen, 2018; Ibnu, 2017). Besides, professional competence also appreciates and upholds humanity, individuality, and freedom of choice values, showing personality integrity and stability and exhibiting qualified performance according to neo-sufism. Once an individual gets closer to The Gatherer (*al-Jami'*), he has a more integral personality (Ibnu, 2017; Ridwan, 2014a). Someone with a noble deed has the inner attitude that encourages great acts and supports optimum professional performance (Ardimen, 2018; Siregar, 2018). If the counselors can incorporate those names of Allah, they accelerate their belief and devotion to Him.

The vital meeting point of neo-sufism is also detected in social competence. In this competence, the neo-sufism character involves collaboration, prioritizing other people, and doing noble deeds. Therefore, this individual prioritizes other people and is willing to sacrifice other people to attain God's blessing. This altruistic personality cares about other people's needs (Ardimen, 2018). Meanwhile, the noble characteristic avoids differences and adopts the character of never giving up. These two characters are highly required for professional counselors, primarily in administering the counselee's diversity.

According to the analysis carried out by Hastuti & Marheni (2017), those four counselor competencies is the formulation from 11 pedagogical sub-competencies that consist of multicultural aspect; two out of 17 personality sub-competencies formulation and none are identified from the social and professional competencies. That is appealing since Indonesia subsists of various diversity in the tribes, ethnicity, religion, socio-economic status, age, gender, and so forth. Thus, counselors are expected to possess competencies related to multicultural issues. The expected multicultural sub-competence is that the counselor develops awareness and susceptibility toward cultural differences and respects the different perspectives (Hastuti & Marheni, 2017; Riswanto, Mappiare-AT, & Irtadji, 2017).

In neo-sufism character, counselors are not only demanded to be aware, sensitive, and respectful, but they have also to pray that God forgives the counselees and for the counselees to get God's blessing (Mappiare-AT, 2018; Ridwan, 2018a). Meanwhile, counselor competencies in Bhineka Tunggal Ika indicate a strong wish to acknowledge and preserve unity to maintain diversity (Tobari, 2018). In neo-sufism character, if counselors believe in getting close to The Gatherer, they accept and acknowledge (recognition principle) and preserve differences as the life reality (equality principle) with enthusiasm to compete to do good deeds, as the working enthusiasm principle (Al-Qur'an 2:148) to attain the glorious level beside God, as the devotion principle (Al-Qur'an 9:13). Therefore, neo-sufism and social competence's primary principle is to realize God caliph individuals who prosper the earth as God's apparatus to realize His will (Frager, 2013).

Professional competence covers the habit and ability to use communication, knowledge, and technical service in providing service (Sari & Setiawan, 2018). Someone can be classified as professional if he has possessed a particular skill for a particular profession and required a fee for the service. Thus, a more experienced individual tends to request a higher payment. Additionally, teachers' and lecturer's inability to accelerate their scientific work productivity improves when they attain a research project or grant (Ridwan, 2017). They are required to carry out research and use the findings to improve guidance and counseling services (Departemen Pendidikan Nasional, 2008). Besides, the research results also show that most counselors (67%) have not been professionally competent, while 34% of them are skilled, and only 3% of them are highly qualified (Wardhani, Farida, & Yudha, 2019).

The neo-sufism character contributes to professionalism through creativity and productivity in generating the works. Sufi has proven that their works are timeless (Azra, 2008). Annemarie Schimmel, a sufi researcher from Germany, identifies sufi's high productivity comes from their substantial love for their work (Ridwan, 2014a).

Neo-sufism expects counselors to complete their work sincerely, shown from their happy feeling in carrying out the work. If the sufi can love their work, then the counselors can be at a lower level of loving the job, a happy feeling that boosts their creativity (Ridwan, 2014a). Consequently, it brings professionalism, including productively producing scientific works. The sufi practitioners have proven

their attained love of God accelerates their mind once their souls are free from the desire (Ridwan, 2014a). Several products have been created from the full-of-love rational ability (Frager, 2013, 2014), in both generating a better and stronger generation, as well as the works related to science and technology. In the future, according to Mappiare-AT (2018), counselors have to picture themselves as ‘magical’, intelligent, creative, and productive figures.

Among the discussed competencies, personality competence is essential competence. According to Ardimen (2018), the characteristic of personality contributes 73,63% toward counselor professional performance. Other studies reveal that counselor personality is the critical factor that becomes the weight point and criteria of the service effectiveness evaluation (Sari & Setiawan, 2018; Yusuf, 2016). A phenomenology study discovers the five themes of counselors’ personality character, namely accepting the reality, finding balance, improving reflection and self-awareness, feedback transformation, as well as assimilation and integration (Coll, Johnson, Williams, & Halloran, 2019). Meanwhile, the main norm and value of counselor personality rely on their beliefs and views of life, along with robust religious faith in God (Ridwan, 2018b; Sari & Setiawan, 2018). Therefore, Mappiare-AT (2018) explains that counseling belongs to a socio-religious profession full of spiritual energy.

The primary meeting point is counselor awareness in believing in the One Almighty God. Further, counselors need to transform into individuals with belief and devotion to fully implement sharia by applying the third Islamic religious teaching of *ihsan* (good deeds) to be a genuine helper (Muchasan, 2018; Ridwan, 2014a). Consequently, counselors improve their pedagogical personality, social and professional competencies. Once they apply sufism, they come to the ‘heart’ of Islamic teaching (Usman, 2019). There is no perfect life with no healthy heart.

The Attainment of A Case’s Meeting Point

A case obtained from the interview is discussed to explain the meeting point clearly. The interview was carried out with vocational high school counselors. The vocational school was selected due to some considerations and the compatibility with the research purposes. Its analysis results are described below, coded with W to ease the analysis process.

“Early in the morning, we stay at the school gate to welcome the students and note the late students. If there are dozens of late students, by the instruction of the headmaster, they are permitted to come to the school; but, if there are only one or two late students, they are instructed to go home” (W.1).

“In our school, the headmaster is directly placed as counseling coordinator” (W.2).

“After that, we have to go around the school to observe the class with no teacher and report it to the management” (W.3).

“Then, get back to the counseling room to meet three to five parents with their children in a day. They come to fulfill the school invitation or by themselves. These are the parents of students with a significant number of absences or escaping the school hours, students who smoke or gamble (with money or goods) in an arm wrestle, race, and so forth” (W.4).

When they were asked about their office activity and the students’ issues, they answered:

“We frequently give advice to them, then both the parents and students accept it. We also provide the statement letter signed by the students and parents that are also acknowledged by the headmaster” (W.5).

In relation to its effectivity to change students’ attitude, they explained:

“Sometimes the students need three statement letters, or even four letters, which are approved by the headmaster, while the students show no changes. We have suggested a different approach, but the senior counselors explain that they have been frequently dealt with such cases. We have ever offered to drop out the students, but the headmaster rejected the idea” (W.6).

When they were asked about classical counseling or other services’ schedule, they answered:

“Classical counseling has no longer existed since they are not allocated the class hour, and they have been busy giving services for parents and students in their offices. Our counseling has also no longer run since we gave too much advice” (W.7).

Once they were asked about their personal and professional opinion on the absence of class hour, they explained:

“We really want the students to be successful in the learning process” (W.8).

“I am always confident in guiding them in my solemn worship. I frequently *istighfar* (praying to be protected from evil consequences and poisonous influence) but often fail to implement it consistently. I feel that I have no strong internal skills” (W.9).

The aforementioned interview summary illustrates the four primary competencies. The counselors appear to have low pedagogical competence (code W.1 to W.4) and professional competence (code W.5, W.7, and W.8). This findings are linear with the research results of Wardhani et al. (2019). Meanwhile, in social competence, the counselors have already shown the willingness to collaborate (code W.6). In personality competence, an effort to get close to Allah has appeared at one level but has not been consistent (W.9). Therefore, someone’s faith and devotion level determine the serenity in completing an activity, including in dealing with the students (Rozikan & Fitriana, 2017).

The students who often made statement letters show that guidance and counseling are incredibly related to the healing term. They made many promises and broke them (code W.6), which shows that they have not healed. According to an Islamic word, physical ill appears from the sore heart (Rozikan & Fitriana, 2017). Thus, an individual’s behavior transformed and healed due to God’s guidance (Al-Qur’an 64:11). Meanwhile, heart pain is the material object of sufism (Istikhari, 2016; Nasir, 2019). By practicing sufism, counselors gain spiritual power to motivate the counselees to obtain God’s guidance (Frager, 2014; Rassool, 2015; Ridwan, 2019).

Most counselors possibly question or have no understanding of neo-sufism (Ridwan, 2018a). Essentially, neo-sufism is based on sharia and implemented based on Islamic sharia (Nasir, 2019). If an individual diligently applies the sharia, with the teacher’s guidance, his spirituality level improves and leads to the essence of life and becomes wise (Ridwan, 2014a). If someone practices sharia without sufism, he possibly commits evil deeds (Ridwan, 2018a). That wickedness is not realized only by mere rational since the rational consciousness is equal to “consciously sleeping”; they are conscious but not aware (Frager, 2014). It is due to the lack of spiritual consciousness (Ridwan, 2019). With a mere rational consciousness, many distortions are observed in Muslim counselors. Those distortions include failure to comprehend Islamic teachings, do not pray, do not fast, do not pay zakat, and do not wear Islamic clothing (Sholeh, 2018). This factor causes a decrease in counselor therapeutic ability.

The Meeting Point for The Design of Wisely Professional Counselor Model

The consideration to design the model was based on what Allah has said within the Al-Qur’an 2:208. In that verse, Allah wants Islam believers to practice Islamic teachings fully. The clerics translate the word fully into three central teachings, namely faith, Islam, and good deed, known as *kāffah* principles (Ridwan, 2014a). Six pillars of faith should be planted in the heart, while the five pillars of Islam need to be practiced. Meanwhile, the clerics transcribe good deeds into someone with great kindness, better treatment for others, give more than what they have received, and take less than what should be taken; the person who practices that is called *muhsinîn* (Shihab, 2010). The ability to do good deeds is realized through Sufism teaching (Munirah, 2019). Additionally, the empirical finding wishes a wise and professional counselor model to be developed through an integrated curriculum (Herdi, Kartadinata, & Taufiq, 2019).

As a helper profession, counselors need to be a *muhsinîn* individual in a group of kind people (Al-Qur’an 7:56; Al-Qur’an 17:7; Al-Qur’an 29:69; Al-Qur’an 33:29). That personality is presented in the four neo-sufism characters. Those characters empower school counselors’ competencies. First, personality competence is supported by feeling God’s presence so that they experience no fear in completing their best performance. By practicing neo-sufism in a *kāffah* (thoroughly and sincerely) manner, Allah will bestow His grace. Personal integrity unites pedagogical, social, and professional competencies. Second, social competence is upheld by prioritizing recognition and equality principles (Tobari, 2018). Further, the counselors perceive diversity as wisdom (Mappiare-AT, 2018), compete to carry good deeds (Al-Qur’an 2:148) and to attain a noble position besides God (Al-Qur’an 49:13). They believe that good deeds realize God will (that all truth is only in God) and pray for forgiveness for

their mistakes (Al-Qur'an 3:159). Third, through neo-sufism, counselors' professional competencies are developed through great creativity and productivity. The individuals who are close to God are capable of realizing themselves as God caliph, His replacement on the earth (Shihab, 2010), through offering the best services.

As for reality, many students are mentally disabled since they continuously conduct the same violations. It requires counselors' skills to enable their mind and heart potential to practice the main Islamic teachings, in *ihsan* sufism (Istikhari, 2016; Nasir, 2019; Usman, 2019). Dharamsi & Maynard, (2012) mention that sufism emphasizes the process of soul development and enlightenment to cure the mind. Someone who is mentally healthy can have perfect physical activity with a healthy mind and feeling. By practicing wide sufism, counselors attain a healthy mentality (Muchasan, 2018), and lead them to cure the counselee. Thus, professional competencies are empowered to be wisely professional.

Lastly, the wise-professional counselor concept is linear with Indonesian culture. The sufism approach causes the success of Islamic teachings in Indonesia carried out by Wali Sanga (Kasdi, 2017; Kasman, 2018). That success was attained since they preached the teachings through education, institutions, and knowledge of wisdom (Kasman, 2018). Since hundreds of years ago, that success has led Indonesia to be a religious nation through the struggles of '*arif billâh*' figures. One of those figures is Semar, a puppet character, who is spiritual, tolerant, socially care, and so forth (Setyaputri, 2017). Therefore, this neo-sufism approach aims to strengthen the counselor competencies following the KIPAS (Counselling Intensive, Progressive, Adaptive, and Structured) counseling model from Mappiare-AT (2018), placing the guidance and counseling profession as worship and preaching activity. However, neo-sufism approach is more into teaching substantially that follows '*arif billâh*'.

CONCLUSION

The meeting point of counselor competencies and neo-sufism character is located in the awareness of believing in God. This counselor's spirituality is the entrance of neo-sufism. That meeting point is confirmed by acknowledging His presence in their activities. This main meeting point then strengthens social competence by prioritizing other people's needs, character and conducting good deeds, along with the development of professional competence through creative and productive personality. Additionally, with neo-sufism character, counselors become more competent in solving the issues by following '*arif billâh*' individuals. The needs of that character are related to the students' problems that require both solvency and cure. Thus, school counselors are suggested to understand that meeting point and prepare themselves to follow '*arif billâh*' individuals. That way, they improve their professionalism and become wiser. To generate a model that can be implemented, a wise professional counselor model suitable with Nusantara culture should be investigated and developed. Through the neo-sufism character, counselor career and professional development can be more integrated.

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